

ADP® PAYROLL AND HR SERVICES, A COMPLETE PAYROLL AND HUMAN RESOURCES MANAGEMENT SOLUTION FOR SWISS ORGANIZATIONS



The pandemic has had many impacts, both positive and negative, on the way organizations operate. Changes, transformations, and the arrival of artificial intelligence within organizations are factors continuing to produce **stress among employees**. This has seen the HR role take on a new direction, focusing more intently on **care** and **well-being in the workplace**. In an effort to meet these challenges, turning to a **reliable partner** specializing in **payroll and HR** makes it possible to:

- Maintain visibility and control over payroll and HR activities
- Improve brand image
- Achieve greater peace of mind as a result of continuous support, with the knowledge that these problems do not need to be tackled alone

ADP Payroll and HR Services bring together advanced payroll and HR technology combined with ADP services to bring performance, flexibility, continuous upgrades, modernity, and security to Swiss enterprises of any size, in any field, locally or internationally.

Only ADP Payroll and HR Services bring you access to technology enhanced with reference models, automated business processes, and the daily support of specialized ADP experts.

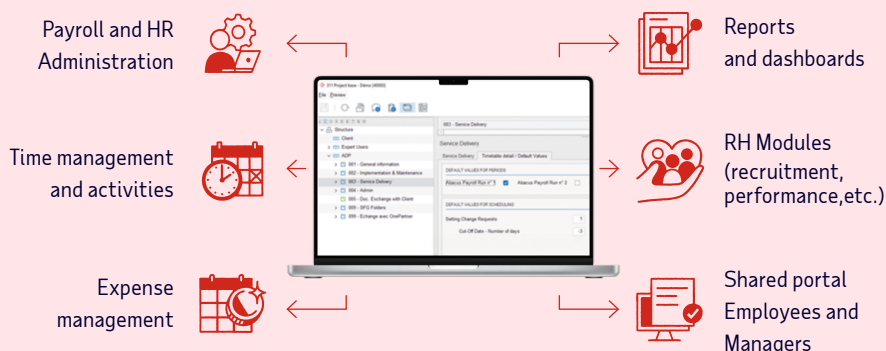


48%

of Swiss employees express concerns about job security

Source: Study conducted by
ADP Research Institute —
People at Work 2023

ADP Payroll and HR Services, an integrated payroll and HR suite meeting the Swissdec V.05 Standard



Your partner for payroll & HR

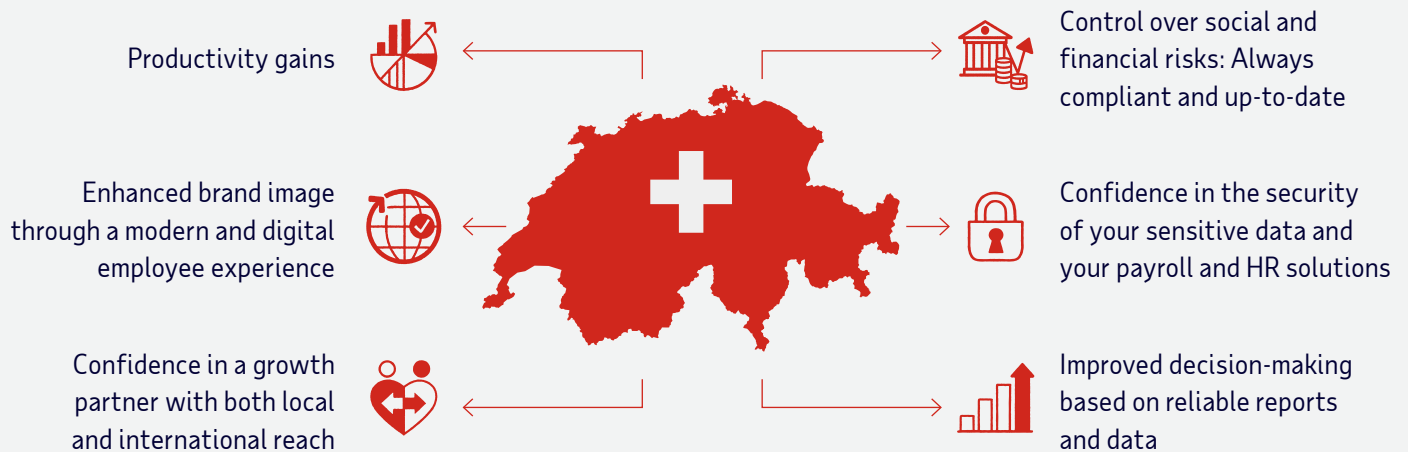


What can ADP do for you in Switzerland?

- **+75 years** of services focused on client satisfaction (NPS, retention surveys, etc.), including **40 years' operating history in Switzerland**
- Services offered in **four languages** (German, English, French, and Italian) by **dedicated ADP experts**
- Swiss federal and cantonal compliance across **26 cantons**
- Monitoring, backup, and maintenance and a level of data and infrastructure security ranked among Security Magazine's **Top 5**
- Set-up and **guideline template** for quick start-up
- **Automated business processes**, developed by **ADP** and based on best market practices
- **Continuous automatic upgrades**
- **Service continuity plans**
- **Transparency** of **contractual distribution**, responsibilities and **pricing**
- Daily application of **BCR** underpinning **GDPR**-related obligations



The advantages of ADP Payroll and HR Services



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